

According to article 27 of the Statute of MERMEREN KOMBINAT AD Prilep, the Shareholders Assembly of the Company, at the Meeting held on 16 October 2020 passed the following:

### **DRAFT DECISION**

#### **For distribution of retained earnings realized up to 31 December 2019**

##### **Article 1**

Part of the retained earnings realized before 2019 and during 2019 total amounting to 494.456.253 Denars shall be distributed as dividend for ordinary shares.

- realized before 2019 amounting to 285.358.906 Denars
- realized during 2019 amounting to 209.097.347 Denars

The amount of the gross dividend per ordinary share is determined at EUR 1,71 (1 EUR= 61,695 Denars).

##### **Article 2**

The amount for dividend on ordinary shares shall be distributed in cash.

##### **Article 3**

Last day of trading with dividend right (cum dividend date) is 28.10.2020.

First day of trading without dividend right (ex-dividend date) is 29.10.2020.

The date of record according to which the list of shareholders entitled to the dividend is determined is 30.10.2020.

Commencement date of dividend payment is 02.11.2020 and will be executed in accordance with the valid legal regulations.

##### **Article 4**

This decision shall be in effect from the date of its adoption.

**Chairman of the Assembly**

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